



**NATIONAL DEFENSE UNIVERSITY
INDUSTRIAL COLLEGE OF THE ARMED FORCES
WASHINGTON, D.C. 20319-5062**

October 5, 2007

REPLY TO
ATTENTION OF:

Office of the Commandant

Dr. Leonard T. R
Dean, Center for Cryptology
Associate Directorate for Education and Training
National Security Agency
9800 Savage Road, Suite 6833
Fort George G. Meade, Maryland 20755-6833

Dear Dr. R

I am pleased to provide information for Tom Drake's annual performance appraisal. Tom has performed in an absolutely outstanding manner as a faculty member at the Industrial College of the Armed Forces! His background and experience in the military, private industry, and the federal government prepared him perfectly to teach and mentor our students. From the day he arrived, Tom has been a significant contributor to teaching, curriculum development, ICAF and University policy groups dealing with information technology problems, service and development, and the college's increasing effort to enhance interagency knowledge and education throughout the student body, the faculty, and the NDU community.

He has a relaxed and enjoyable teaching style, participates in all of our major programs (including teaching in our core, electives, and Industry Study programs), volunteers to serve on college and university exercises (such as the two-week long National Security Studies Exercise and the Joint Ethics Exercise), develops curriculum (for the core, electives, and Industry Study programs), and actively creates opportunities to teach students and faculty about the National Security Agency.

Even though he has served on our faculty less than one year, I selected Tom as my representative on two newly created National Defense University Information Technology policy committees, and he has represented the college in an exemplary manner with his wealth of technical knowledge and his superb interpersonal skills working with others from diverse components of the university.

In short, Tom has been an excellent ambassador for NSA and an excellent, highly value-added member of my faculty.

I have attached a copy of Tom's ICAF performance objectives and some additional information to assist you during the preparation of Tom's annual appraisal.

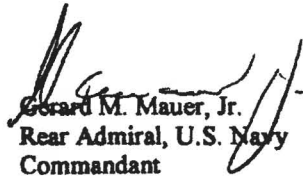
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Please do not hesitate to contact me if you would like additional information (email: mauerg@ndu.edu, (202) 685-4337).

Sincerely,


Gerard M. Mauer, Jr.
Rear Admiral, U.S. Navy
Commandant

2 Enclosures

CF:
Dean of Faculty and Academic Programs
Chair, Leadership & Information Strategy Department
Mr. Thomas A. Drake

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